

# ***Headquarters U.S. Air Force***

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***Integrity - Service - Excellence***

## **Security Cooperation Training Initiative Update**



**Mr. Gordon Cox  
SAF/IA  
24 February 2011**

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# ***Agenda***

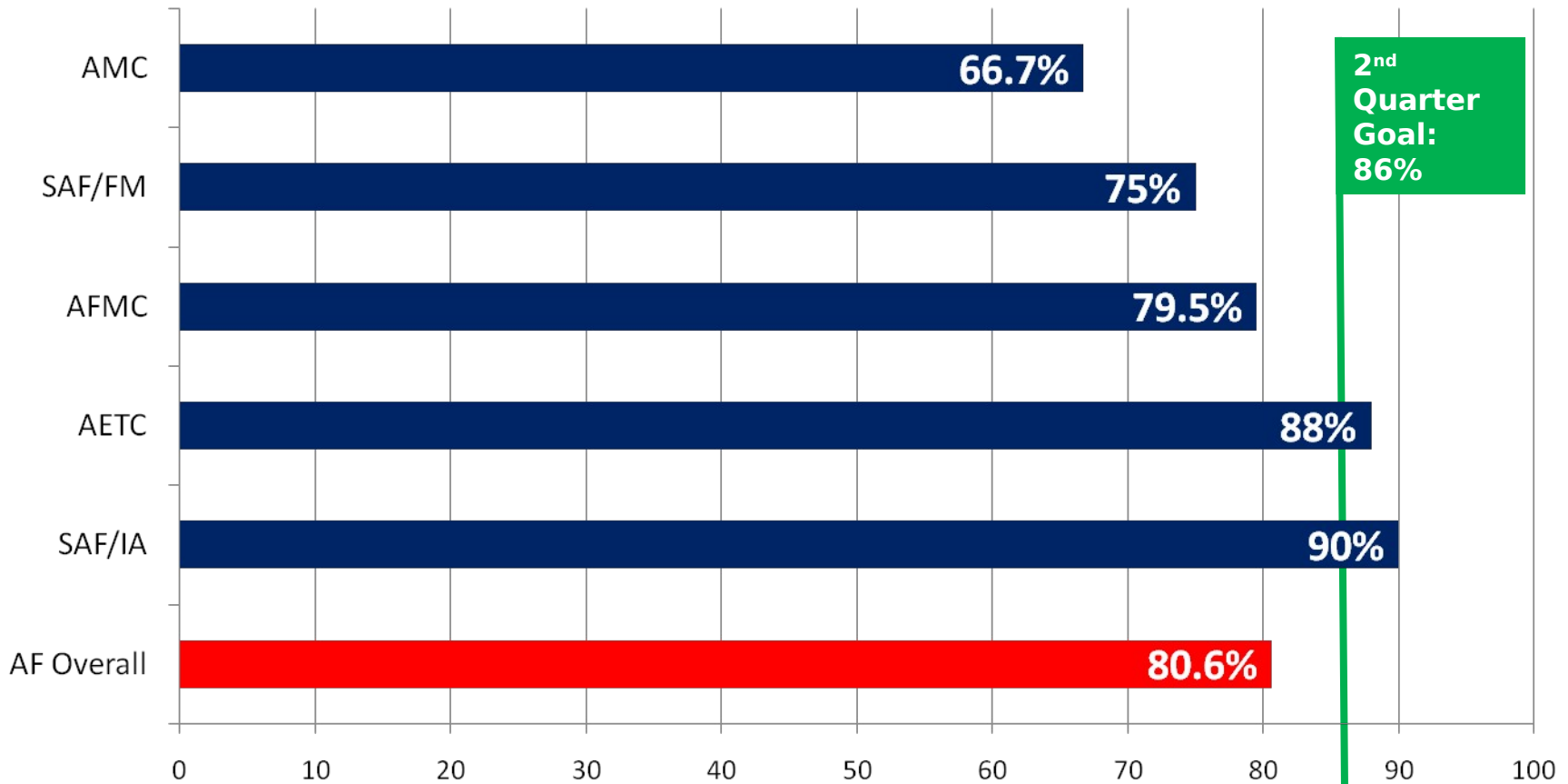
- **FY11 2<sup>nd</sup> Quarter status report: current AF training numbers**
- **Training mechanisms**
- **Best practices/Lessons learned**
- **Next steps**



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# ***FY11 2<sup>nd</sup> Quarter status report***

## **AF SC/SA Training: FMS-Admin Completion (as of 17 Feb 11)**



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# ***Training mechanisms***

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- **How we communicate training requirements**
  - **New employee orientation and training**
  - **Training manager/SCWD POC**
  - **Required training checklist/internal training program**
- **How we track training completion**
  - **SCWD maintenance/internal HR tracking system**
  - **SCWD POC status reports for senior leadership**
  - **Weekly status checks by supervisors**



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# ***Best practices/Lessons learned***

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## **■ Best practices**

- Continued support from senior leadership**
- Free flowing communication between DISAM, SAF/IA, MAJCOMs, and SC/SA organizations**
- A dedicated training manager to focus on tracking, scheduling, and monitoring training requirements and SCWD data**

## **■ Lessons learned**

- Difficulty scheduling students for resident training during winter months**
- Capturing all current positions and personnel in SCWD in a timely manner**
- Maintaining internal tracker to scrub against SCWD**
- Securing primary and alternate class dates for resident training**
- Ensuring students complete online prerequisite for SAM-C course**



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# ***Next Steps***

## **■ DISAM Recommendations**

- Provide SCWD POCs updates on unfilled seats for upcoming training courses (at least 30 days in advance)**
- Additional spring-summer SAM-C availability**
- On-site course availability for SAM-E**

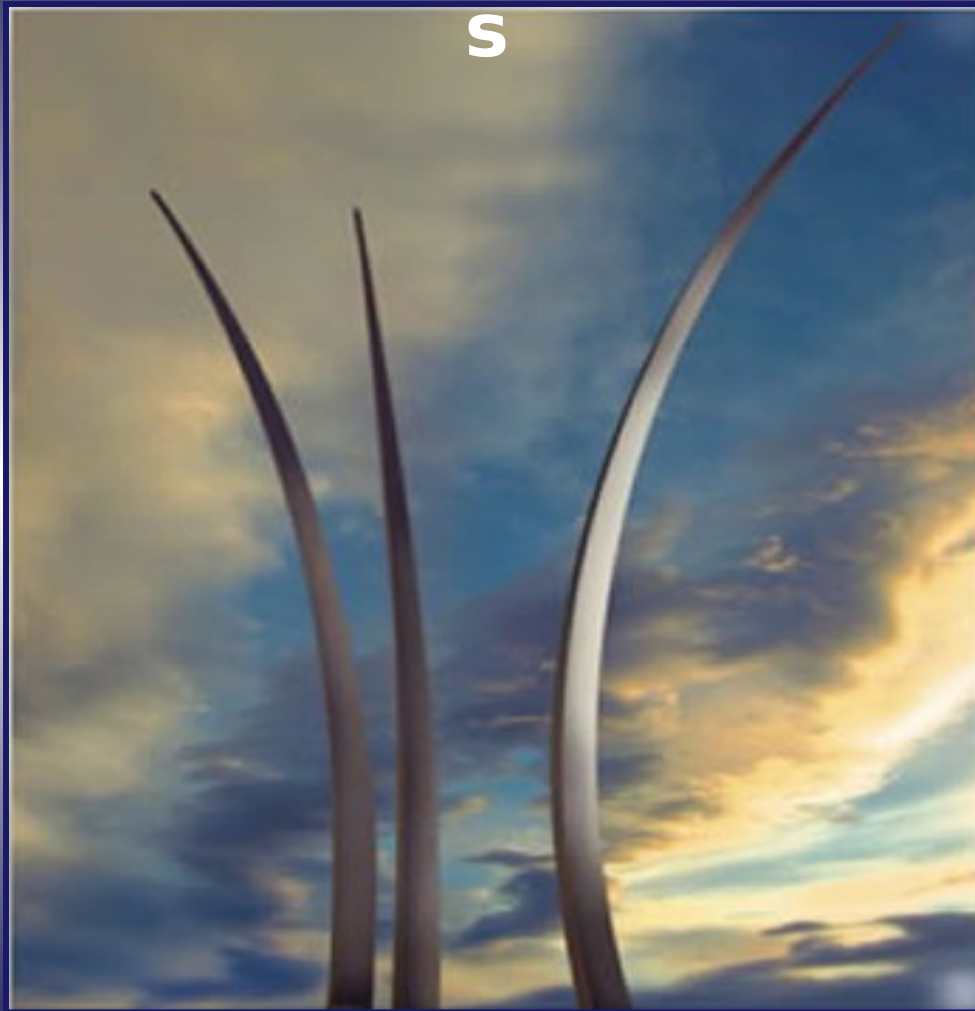
## **■ AF Action Items**

- Annual tracking of FMS man-years (match positions in SCWD)**
- Address FMS funded contractors**
  - Unit Funding (TDY and per diem) and the need for adjusted contracts were not considered to include training requirements for FMS-funded contractors**
- Institutionalize training across AF**
  - Official policies establishing timeframe for training completion**
  - Continued senior leadership visibility**

**Partnership**

**S**

**Relationships**



**Capabilities**

**Mutual Benefits**

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